

CORE VALUES: INTEGRITY, PROFESSIONALISM, RESPECT FOR DIVERSITY

| I. Position Information 17835 | |
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| Job Code Title: | TEMPORARY APPOINTMENT – Assistant Human Rights Officer |
| | (Torture) |
| Pre-classified Grade: | NO-A |
| Supervisor: | Coordinator of the Grave Human Rights Violations Unit |
| Organizational Unit: | OHCHR Mexico |
| Duty Station: | Mexico City |

| II. Organizational Context |
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| Under the direct guidance and supervision of the Coordinator of Grave Human Rights Violations Unit and the overall direction of the Representative, the Human Rights Officer/NO-A will be responsible for the following duties: |

| III. Main duties / Key results |
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| <p>Main duties</p> <ul style="list-style-type: none"> • Promotes and disseminates international human rights standards and principles. • Supports OHCHR Mexico in liaising and advocating with relevant national and local authorities, in order to harmonize the Mexican legal framework with international human rights standards. • Provides technical input, evaluation support, and legal analysis on the international norms, mechanisms and recommendations on human rights, especially on torture, liberty, personal integrity and rights of victims. • Participates in the documentation of cases of torture. • Supports OHCHR Mexico in liaising with victims and civil society organizations. • Supports the elaboration of thematic and analytical documents, as well as provide inputs to OHCHR Mexico documents, reports and statements. • Supports OHCHR Mexico efforts in liaising with international human rights mechanisms on the subject of torture. • Supports OHCHR Mexico in liaising with the National Mechanism on Prevention on Torture. • Supports human rights workshops and assists the Office in capacity building and training activities, particularly on the subject of prevention of torture. • Contributes to other the activities of the Office in order to follow up the human rights situation of the country. • Performs other related work as required. |

IV. Impact of Results

The key results have an impact on the delivery of OHCHR Mexico's work plan, in particular regarding the incorporation of the provisions of the international human rights instruments into national legislation and their effective implementation; the development of relevant public policies on the prevention of torture; and the monitoring and documentation of cases of torture. The Human Rights Officer's work should also impact the Office's capacity to provide accurate recommendations to authorities, judges, NHRI and the National Preventive Mechanism on Torture, aimed at ensuring the implementation of human rights standards in the field of torture.

V. Competencies

- **Professionalism** - Knowledge of the international human rights standards and their practical implementation and exposure to a range of human rights issues, to include approaches and techniques to address sensitive problems. Demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; ability to analyze and synthesize information including ability to evaluate and integrate information from a variety of sources and assess impact on the human rights situation. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work
- **Communication** - Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.
- **Teamwork** - Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings..
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VI. Recruitment Qualifications

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| Education: | An Advanced degree (Master's degree or equivalent degree) in Law, Human Rights International Relations, Political Science or other related fields. A first-level university degree in Law, Human Rights, International Relations, Political Science or related fields, in combination with two additional years of qualifying experience may be accepted in lieu of the advanced university degree. |
| Experience: | Applicants to positions at this level who have an advanced university degree in a relevant field of study are not required to have professional work experience. For applicants who have a first level university degree, two additional years of qualifying work experience in human rights at national or international levels is required. |

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| | Previous experience working with the United Nations or other international organization is an advantage. |
| Language Requirements: | Fluency in Spanish and English (both written and spoken) is required. Knowledge of another official United Nations language is an advantage. |
| Other Skills: | Basic knowledge of Word, Excel, and PowerPoint. Ability to coordinate and supervise support staff. |

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| VII. Applications | |
| Please send your electronic United Nations PHP form duly signed and relevant academic/professional certificates to the following e-mail: ohchr-rhmexico@un.org . Please clearly mark your application with the subject "Human Rights Officer (Torture)" | |
| Deadline for Applications: <u>March 1, 2022</u> Date of Issuance: February 8, 2022 | |

The United Nations shall place no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs. (Charter of the United Nations - Chapter 3, article 8). The United Nations Secretariat is a non-smoking environment.