



CONVOCATORIA PARA "Pasantía en Comunicación Audiovisual"

La Oficina del Alto Comisionado de las Naciones Unidas para los Derechos Humanos (ONU-DH) a fin de enriquecer el trabajo de las Naciones Unidas en materia de derechos humanos con la asistencia y contribución de destacadas/os estudiantes, abre la presente convocatoria para realizar una pasantía en el marco del trabajo que se realiza en la Unidad de Comunicación.

Requisitos académicos¹:

- Ser estudiante del último año de licenciatura en Cine, Ciencias de la Comunicación, Mercadotecnia, Diseño, Publicidad o afines; o
- Ser estudiante de maestría en Cine, Ciencias de la Comunicación, Mercadotecnia, Diseño, Publicidad o afines; o
- Haber concluido, en el último año, estudios de licenciatura en Cine, Ciencias de la Comunicación, Mercadotecnia, Diseño, Publicidad o afines.

Requisitos técnicos:

- Buen conocimiento de la paquetería de Adobe: Illustrator, Photoshop, Indesign, Audition, Premier.
- Conocimientos en la edición de audio, video y fotografía.
- Contar con iniciativa, creatividad y disposición para aprender.
- Capacidad para trabajar en equipo.
- Interés, sensibilidad y compromiso con la situación de derechos humanos en México.
- Conocimientos sobre medición y administración de redes sociales.
- Conocimiento básico sobre monitoreo de medios tradicionales y digitales.
- Excelente ortografía y redacción.
- Indispensable contar con algún tipo de seguro médico o cualquier otro sistema de salud, con cobertura en la Ciudad de México y que esté vigente durante el periodo de la pasantía.
- Respeto por los principios y normas de conducta de las Naciones Unidas.

Responsabilidades:

- Apoyar en la producción y posproducción de contenido audiovisual.
- Apoyar en la documentación y transmisión de actividades de la ONU-DH.
- Apoyar en el monitoreo y actualización de redes sociales.
- Apoyar en el monitoreo de medios (tradicionales y digitales).
- Apoyar en la medición del impacto de la ONU-DH en medios tradicionales, digitales y redes sociales.
- Apoyar en presentaciones y conferencias de prensa y actividades de campañas de difusión.
- Apoyar en otras tareas que sean necesarias para el cumplimiento de los objetivos de la Unidad de Comunicación

Duración:

- Mínimo tres meses y máximo seis.

Competencias:

- Profesionalismo
- Integridad
- Respeto por la diversidad.

Special Note:

Interns are not financially remunerated by the United Nations. Costs and arrangements for travel, visas, accommodation and living expenses are the responsibility of interns or their sponsoring institutions.

A completed online application (Motivation Statement, Candidate Profile as well as proof of enrollment and/or graduation) is required. Incomplete applications will not be reviewed.

The Motivation Statement must include:

- Degree Programme (What are you currently studying?)
- Graduation Date (When will you graduate or when did you graduate from the programme?)
- List the IT skills and programmes that you are proficient in.
- List your top three areas of interest.
- Explain why you are the best candidate for this specific internship.
- Explain your interest in the United Nations Internship Programme in general and this assignment in particular.

In your online Candidate Profile, be sure to include all past work experiences, IT skills, and three references. Do not forget to attach your proof of enrollment or graduation. Due to the high volume of applications received, ONLY successful candidates will be contacted.

United Nations Considerations:

According to article 101, paragraph 3, of the Charter of the United Nations, the paramount consideration in the employment of the staff is the necessity of securing the highest standards of efficiency, competence, and integrity. Candidates will not be considered for employment with the United Nations if they have committed violations of international human rights law, violations of international humanitarian law, sexual exploitation, sexual abuse, or sexual harassment, or if there are reasonable grounds to believe that they have been involved in the commission of any of these acts. The term "sexual exploitation" means any actual or attempted abuse of a position of vulnerability, differential power, or trust, for sexual purposes, including, but not limited to, profiting monetarily, socially or politically from the sexual exploitation of another. The term "sexual abuse" means the actual or threatened physical intrusion of a sexual nature, whether by force or under unequal or coercive conditions. The term "sexual harassment" means any unwelcome conduct of a sexual nature that might reasonably be expected or be perceived to cause offence or humiliation, when such conduct interferes with work, is made a condition of employment or creates an intimidating, hostile or offensive work environment, and when the gravity of the conduct warrants the termination of the perpetrator's working relationship. Candidates who have committed crimes other than minor traffic offences may not be considered for employment.

Due regard will be paid to the importance of recruiting the staff on as wide a geographical basis as possible. The United Nations places no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs. The United Nations Secretariat is a non-smoking environment.

Reasonable accommodation may be provided to applicants with disabilities upon request, to support their participation in the recruitment process.

The paramount consideration in the appointment, transfer, or promotion of staff shall be the necessity of securing the highest standards of efficiency, competence, and integrity. By accepting an offer of appointment, United Nations staff members are subject to the authority of the Secretary-General and assignment by him or her to any activities or offices of the United Nations in accordance with staff regulation 1.2 (c). In this context, all internationally recruited staff members shall be required to move periodically to discharge new functions within or across duty stations under conditions established by the Secretary-General.

Applicants are urged to follow carefully all instructions available in the online recruitment platform, *inspira*. For more detailed guidance, applicants may refer to the Manual for the Applicant, which can be accessed by clicking on "Manuals" hyper-link on the upper right side of the *inspira* account-holder homepage.

The evaluation of applicants will be conducted on the basis of the information submitted in the application according to the evaluation criteria of the job opening and the applicable internal legislations of the United Nations including the Charter of the United Nations, resolutions of the General Assembly, the Staff Regulations and Rules, administrative issuances and guidelines. Applicants must provide complete and accurate information pertaining to their personal profile and qualifications according to the instructions provided in *inspira* to be considered for the current job opening. No amendment, addition, deletion, revision or modification shall be made to applications that have been submitted. Candidates under serious consideration for selection will be subject to reference checks to verify the information provided in the application.

La convocatoria cierra el 4 de septiembre de 2023

Las pasantías en la ONU-DH no son remuneradas ni puede otorgarse ningún apoyo para traslados, visas o gastos relacionados con la Pasantía. *Se recomienda que mujeres apliquen a las convocatorias, en concordancia con el instructivo administrativo ST/AI/1999/9 sobre las medidas especiales para lograr equidad de género dentro de las Naciones Unidas.*

¹ Obligatoriamente se deberá de contar con uno de los tres requisitos académicos mencionados.